

# Summit Service Group

## Employee Update

May 10, 2016

### Announcing Our Injury-Free Contest – 3 Employees will win \$100!

In 2015, we went for 115 days without an injury that required medical care. We'd like to break that record this year!

Last month (April, 2016) we made it to 73 days without an injury, but unfortunately we had a small accident on April 20<sup>th</sup>. Today, we are at 22 days without an injury. We would like to challenge everyone to be especially careful over the next 3 months. Let's see if we can break last year's record of 115 days accident free!

As an extra motivator, we plan to have a raffle to celebrate breaking last year's record of 115 days injury-free. Monday, August 15<sup>th</sup> will be day number 119 of being injury-free. On that day, **all current employees will be entered once into a drawing for one of three \$100 prizes. But wait! Any current employee that has offered a safety suggestion any time between today (May 10<sup>th</sup> 2016) and August 12<sup>th</sup> will have his or her name added to the drawing a second time. If we are able to use the safety suggestion, that employee will have his or her name added to the drawing **TWO** more times. In other words, if you provide a safety suggestion that we are able to put in place, you will have your name in the drawing **four** times rather than just once!** This contest is contingent upon staying accident free; if an employee of Summit Service Group has an accident on-the-job that requires medical care any time during the time period between now and August 15<sup>th</sup>, the contest will be cancelled and the days without an injury count will begin again at 0.

If you would like to increase your chances of winning by offering a safety suggestion, then please complete the attached form. Once the form is completed, you can:

- Bring the form to Summit's office and give it to Becca, Maria, Jessica, or Jennifer,
- Mail the form to Summit's office at 747 Sheridan, Suite 1-C; Lakewood, CO 80214, or
- Email it to [JKreutzer@SummitServiceGroup.com](mailto:JKreutzer@SummitServiceGroup.com).

Since we did not run a bingo game in April, we will be letting the game run until we have 6 bingo winners during the May game! Be sure to play bingo this month, you have an even better chance to win! And stay safe!



### Wear Your Slip Resistant Shoes *Every Shift!*

Summit Service Group, Inc. is committed to a safe working environment. As part of this commitment, we require all janitorial employees to wear slip resistant footwear. To assure this policy is being followed, our operations management team performs random safety audits during account inspections to assure employees are wearing slip resistant footwear.



Our company supports a voluntary payroll deduction program to assist employees with the purchase of slip-resistant shoes that reduce slip and fall injuries. The payroll deduction program offers employees the direct benefit of allowing them to spread the cost of slip-resistant shoes over 2 payroll periods. The payroll deduction program allows employees to purchase reasonably-priced slip resistant footwear through **Shoes for Crews**, a global manufacturer of proven and tested slip resistant footwear. If employees are dissatisfied in any way with their pair of **Shoes for Crews** footwear (even if the shoes have been worn), the employee can choose another pair of shoes from the catalog and exchange the shoes by returning them in their original box through pre-paid UPS within 60 days of purchase.

If you have any questions regarding this policy or if you would like to review either a Shoes for Crews catalog or Summit's complete Slip Resistant Footwear policy, please feel free to contact Jennifer at 303 234-1633, ext. 6226 or Becca at ext. 6224.



## Featured Employee:

### Maritza N.

Maritza was hired at Summit on Valentine's Day in 2013, over 3 years ago. She works at one of our long-term contracts with a school in Colorado Springs, and she has also floated into various other Colorado Springs accounts. She has recently helped her account by being a great communicator during a tough transition; she consistently goes above and beyond what is required in her job to make sure our client is happy. She does a fantastic job for our company and we are thankful to have her work here!

We asked Maritza a few questions to get to know her a bit better. At home, Maritza has an 11 year old daughter and a 7 year old son that she enjoys spending her time with; she is happiest on the weekends spending her home-time quietly with her children watching TV and listening to Banda music. Her priority is definitely at home; she says the first thing she would buy if she won the lottery is a house of her own. At both work and at home, she is an organized person; she believes in setting daily priorities each morning so that she can find free time to accomplish extra things each day.

Her hometown is Oaxaca, Mexico, and it's fun for her to reminisce about the things she did as a kid back home. She used to play volleyball, and still likes that sport a lot. She'd like to try learning to skate, but she hasn't yet built up enough courage to try it. Her dream career would be a stylist, she enjoys helping others to achieve the look they desire. We asked her about vacations (because who doesn't like to think about taking a vacation?). The best vacation she has taken was to Veracruz, Mexico. She enjoyed spending time on the beach just soaking in the ocean. She's not much of a swimmer, though, so we're thinking she didn't go too far into the ocean during that trip! If she could take a dream vacation anywhere now, she'd go to Paris, France. We hope you get the opportunity to fulfil that dream, Maritza!

Thanks, Maritza, for your many years of work here at Summit Service Group. You are appreciated!



## May Birthdays

### Birth Date:

1-May Adrian G., Denver  
2-May Maricruz A., Niwot  
3-May Edgar M., Colorado Springs  
10-May Antonio P., Denver  
12-May Domitila M., Denver  
12-May Jose Leonel C., Denver  
13-May Gregorio S., Aurora  
14-May Diego E., Englewood  
14-May Moraima R., Denver  
15-May Maria P., Payroll  
15-May Diana G., Centennial  
15-May Guadalupe J., Lafayette

### Birth Date:

16-May Sanjuana S., Windsor  
17-May David L., Monument  
18-May Francisco C., Denver  
20-May Maria R., Littleton  
22-May Dinorah R., Boulder  
24-May Kyle K., Golden  
27-May Carolina G., Colorado Springs  
27-May Manuel M., Aurora  
27-May Christopher E., Denver  
27-May Karla G., Aurora  
27-May Maria M., Colorado Springs  
30-May Elva M., Thornton

## May Anniversaries

### Anniversary:

#### **10 Years:**

05/02/06 Cinthia V., Denver

#### **3 Years:**

05/29/13 Rebeca P., Area Supervisor,  
Colorado Springs Area  
05/31/13 David L., Monument

### Anniversary:

#### **2 Years:**

05/05/14 Enrique P., Area Supervisor,  
Metro Denver Area  
05/14/14 Juan Miguel G., Lakewood  
05/23/14 Jaquelin C., Henderson  
05/29/14 Rocio L., Denver  
05/29/14 Nicolasa D., Denver

#### **1 Year:**

05/19/15 Claudia C., Colorado Springs  
05/20/15 Manuel M., Aurora  
05/27/15 Maria L., Arvada